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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA  
2024



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 446/2024/LBR.

*Thiruvananthapuram, 23rd March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Jalaludeen Musaliar, Managing Partner, Supreme Food Synergy Food, Mathinoor Junction, Perinadu, Vellimon, (Merson Armitage, Kilikolloor P. O.-691 004 (2) Sri J. Afsal Musaliar, Managing Partner, Supreme Food Synergy Food, Mathinoor Junction, Perinadu, Vellimon, (Merson Armitage, Kilikollur P. O.-691 004) and Smt. Padmakumari Amma, M., Vipin Nivas, Edavattom, Nattuvathukkal, Vellimon P. O.-691 511, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment to Smt. Padma Kumari Amma, M., Packing Staff of Supreme Food Synergy Food, Keralapuram, Kollam by the Management with effect from 6-4-2023 is justifiable. If not what relief worker is entitled to?”

(2)

G.O. (Rt.) No. 453/2024/LBR.

*Thiruvananthapuram, 26th March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Travancore Rubber & Tea Company Ltd. (TR and T Co Ltd.), Pattom P. O., Pin-695 004, Thiruvananthapuram, (2) Senior Manager, Travancore Rubber & Tea Company Ltd., Ambanad Estate, Kazhuthurutty P. O.-691 309, Kollam and the workman of the above referred establishment represented by (1) Smt. Susamma (Worker C R No. 3784), Anachady Division, Ambanad Estate, TR & Tea Company, Venture P. O., Kazhuthurutty, Pin-691 309, (2) Secretary, Thenmalavalley Estate Workers Union (Reg. No. 105/55) AITUC, Kazhuthurutty P. O., in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal of Smt. Susamma, CR No. 3784, by the Employer of The Travancore Rubber & Tea Co. Ltd., Ambanad Estate, Anachady Division is justifiable or not ?  
If not what relief she is entitled to get?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

